



HENRY BAKER COLLEGE, MELUKAVU

A Christian minority Educational Institution runs by C.S.I East Kerala Diocese
Affiliated to Mahatma Gandhi University
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COURSE OUTCOME (CO)

POST GRADUATE PROGRAMMES

HBC CO

Henry Baker College, Melukavu is a Christian, Minority, Co-Educational, Government-aided Arts and Science College
Established in 1981, Affiliated to Mahatma Gandhi University,
Kottayam, Kerala.

M.Com. (Finance & Taxation)

Semester I

Course Code	Course Title	Course Outcomes (CO)	
CM010101	Specialised Accounting	CO1	Providing an in depth understanding about theoretical and practical aspects of major Accounting Standards to apply the same in different practical situations
		CO2	Ascertain the value of goodwill and value of companies based on the value of shares and compare the real value of shares and with the market prices and identify the mispricing
		CO3	In depth understanding about the determination of purchase consideration in the event of amalgamation and to prepare post amalgamation financial statements
		CO4	Develop a clear understanding about different types of NBFCs, their provisioning norms and to understand the concept of NAV of mutual funds through its computation.
		CO5	Acquaint with the theoretical aspects of emerging areas in accounting

CM010102	Organisational Behaviour	C01	Basic understanding about the concepts of organization behaviour.
		C02	A very good understanding about individual behaviour, personality and motivation.
		C03	Imparting deep understanding about group behavior and leadership related to organizational behaviour.
		C04	Add the knowledge base of the learner regarding change management and deal with stress
		C05	Impart knowledge about the role of organizational culture and conflict on organizational behavior.
CM010103	Marketing Management	C01	The learner should have a basic understanding about concepts like customer centricity, CRM, value chain and customer delight.
		C02	The learner should get a clear understanding about the market segmentation process and its applications in marketing strategies.
		C03	Develop an idea about consumer behaviour and its impact.
		C04	Develop an idea about consumer behaviour and its impact
		C05	Develop sound ideas regarding services marketing and service quality.

CM010104	Management Optimisation Techniques	C01	Develop theoretical understanding about various business optimisation models.
		C02	Ability to develop Linear Programming Models for business problems and Solve the same
		C03	Application of Linear Programming in the areas of transportation and assignment
		C04	Develop decision making skills under uncertainty, risk and replacement of assets.
		C05	Understand and apply network analysis techniques for project implementation
CM010105	Methodology for Social Science Research	C01	Develop a thorough understanding about the basic concepts of social science research.
		C02	After completing this module, the learner should be able to formulate a research design.
		C03	After studying the theoretical aspects of sampling design, the learner should be able to draw a sampling design.
		C04	Detailed knowledge about the instrument development, its validation and different forms of scaling.
		C05	Understand the technique of research reporting.
Semester II			

CM010201	Advanced Corporate Accounting	C01	The learner should be able to prepare consolidated financial statements of group companies.
		C02	Preparation of the financial statements of public utility companies and deal with the disposal of surplus.
		C03	Develop and awareness on the procedure of bankruptcy under the recent Bankruptcy Procedure Code.
		C04	Familiarising the learner with the accounting procedures of liquidation of companies and preparation of various statements required as per the Companies Act.
		C05	Basic understanding about the preparation of accounts of some special lines of businesses like shipping, hospitals and hotels.
CM010202	Human Resource Management	C01	Acquaintance with basic concepts of HRM and performance appraisal.
		C02	Understanding about human resource development, stress management and work life management.
		C03	High level knowledge about various aspects of training.
		C04	Understanding about various aspects of industrial relations so as to evaluate the real cases of industrial relations.

		C05	Understanding about HR outsourcing HR accounting and HR audit.
CM010203	International Business and Finance	C01	Familiarisation with globalisation, internationalisation of business and the international business environment.
		C02	Understanding about theories of international trade, trade barriers and trade blocks.
		C03	Imparting idea about various economic institutions related to international trade.
		C04	Achieve high level knowledge about various aspects of international monetary system.
		C05	Develop an understanding about the international investment environment.
CM010204	Quantitative Techniques	C01	This course intends to give understanding about the applications of quantitative techniques.
		C02	This course intends to give understanding about the applications of quantitative techniques.
		C03	After learning this course, the student should be in a position to identify appropriate parametric test for testing the hypotheses.
		C04	The learner should be equipped with the skills to identify the most suitable non parametric test for testing a hypothesis.

		C05	The learner should be equipped with the skills to apply the principles of SQC
CM010205	Strategic Management	C01	Strong understanding about the theoretical foundations of strategic management.
		C02	Clear understanding about various models of environmental and internal analysis.
		C03	Development of an idea about the strategy formulation process at the corporate level.
		C04	Familiarization with various tools strategic planning and evaluation.
		C05	Understanding about the modes of implementation and control of strategies.

Semester III

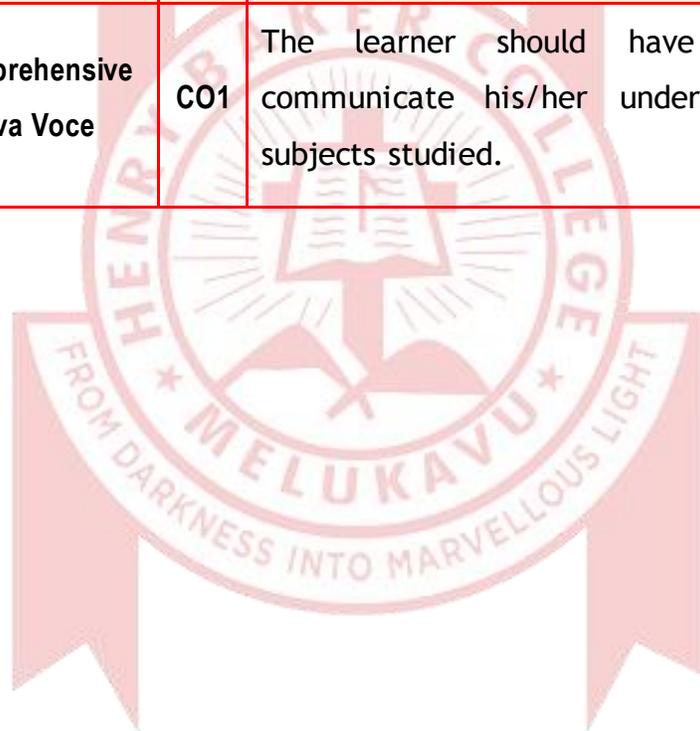
CM010301	Strategic Financial Management	C01	Learn the theoretical foundations of financial management and financial management decisions.
		C02	Evaluate the feasibility of different options regarding discount, credit period, storage cost etc. related to current assets and current liabilities and estimate working capital requirements.
		C03	Evaluate long term proposals and evaluate the risk associated with long term investment.
		C04	Evaluate the decisions regarding leasing of capital assets.

		C05	Evaluate and Compare the performance of business entities.
CM010302	Income Tax – Law and Practice	C01	Acquire knowledge regarding the basic concepts of Income Tax.
		C02	Able to compute the income from salary and house property.
		C03	Determine taxable profit of a business or profession.
		C04	Able to compute capital gain and income from other sources.
		C05	Able to calculate Gross Total Income of an individual.
		C06	Learner shall be able to determine eligible deductions and compute Taxable Income and tax liability of an individual.
CM010303	Security Analysis and Portfolio Management	C01	Able to understand the concepts of investments, different types of investments, views of investment and process of investment and apply the theoretical knowledge in investment information for selecting the securities.
		C02	Understanding the types of risk in security market and Applying various tools for the valuation of bonds as well as economic indicators to predict the market.
		C03	Understand the tools of technical analysis and analyse the patterns and trends in the market by using various tools and enable to take investment decisions after understanding market efficiency level also.
		C04	Applying Modern portfolio theories and construct optimum portfolios.
		C05	Revising constructed portfolios as per risk and return association by using different strategies.

CM800301	Indirect Tax Laws	CO1	Understand the basic concepts of the Goods and Services Tax
		CO2	Develop a clear idea about the levy and collection of tax and tax credit
		CO3	Develop the knowledge about the provisions regarding registration, preparations of books of accounts and filing of returns under the Act
		CO4	Understand about the powers of GST authorities regarding inspection, search and seizure
		CO5	Basic understanding about the Customs Law in India.
Semester IV			
CM010401	Advanced Cost and Management Accounting	CO1	Apply activity-based absorption methods instead of conventional absorption method.
		CO2	Apply the marginal costing principles in decision making situations of businesses.
		CO3	Dealing with practical cases of pricing decisions in different situations
		CO4	Understand the concepts of standard costing, and the process of cost control through it.
		CO5	Deal with the practical issues related to transfer pricing
CM010402	Income Tax- Assessment and Procedure	CO1	Compute the total income and tax liability of firms and Association of Persons
		CO2	Carry out assessment of companies and determine their tax liability
		CO3	Make the assessment of co-operative societies and trusts.

		C04	Understanding about the assessment procedures, TDS and advance payment of tax and application in various situations
		C05	Learn tax planning concepts and apply the same
CM800401	Derivatives and Risk Management	C01	Knowledge about the derivative market in India, its evolution, types, players, risks involved and basic quantitative foundations
		C02	Analyze the implications of Risk in the perception of individuals and Institutions and measurement of risks
		C03	Understand and explain the concept of forward market and its function
		C04	Analyse the operation and pricing of various types of futures
		C05	Understand the concepts and methodology of option trading and apply the models of pricing the option contracts
		C06	Develop an idea of exchanges through swaps
CM800402	Personal Investment and Behavioural Finance	C01	Understand the meaning and significance of Financial literacy, Financial Discipline & Financial Competency, the role of family and parents in financial socialization
		C02	Understand and Evaluate the Significance of savings on financial destiny and its relationship with Consumerism and tounderst and the different

			elements/steps in Personal Financial Planning to attain Financial Well Being and Evaluate the different retail investment avenues.
		CO3	Know the meaning of Behavioural Finance, its evolution and related theories
		CO4	To understand different Heuristics, Biases and other Irrational Investment Behaviours
		CO5	Understand the relationship between bias sand to adopt techniques to lower the impact of biases
CM010403	Project Report	CO1	Quality Research Output and presentation
CM010404	Comprehensive Viva Voce	CO1	The learner should have the capacity to communicate his/her understanding in various subjects studied.



M.A. (History)

Semester I

Course Code	Course Title	Course Outcomes (CO)	
HY010101	Perspectives on Historiography	C01	Develop an in-depth understanding of the discipline of History
		C02	Learn how historical writing changes over time.
		C03	Understand how new ways of looking at history produces different versions of history
HY010102	Transition from Pre-state to State Societies in Indian History	C01	Learn theories of state formation in India.
		C02	Study multiple social formations in ancient India.
		C03	Develop conceptual understanding of the socio-economic transitions in early societies
HY010103	History of Kerala till the End of the Perumal Rule	C01	Develop historiographical understanding of ancient and medieval Kerala history
		C02	Learn different facets of evolution of early history of Kerala.
		C03	Gain critical and analytical knowledge of the growth and development of polity and society in Kerala.
HY010104	Pre-Colonial Indian Economy: Production,	C01	Study the major economic processes in Pre-colonial India
		C02	Identify various economic institutions and structures developed during pre-colonial period

	Appropriation and Exchange	CO3	Learn the growth of production, appropriation and exchange and production relations during the period.
HY010105	History of Social Revolutions in the World	CO1	Deep knowledge about the revolutions that has changed the world.
		CO2	Study the nature and significance of social revolutions of the world.
		CO3	Identify the structural changes due to the revolutions
Semester II			
HY010201	History of Social Institutions and Structures of Early India	CO1	Learn the history of institutions and structures of early Indian societies.
		CO2	Develop knowledge about what Institutions mean and how they evolved and worked.
		CO3	Gain insights into the historical roots of social institutions and structures
HY010202	History of Social Formations in Kerala AD 1200-1800	CO1	In-depth knowledge of pre-modern societies of Kerala
		CO2	Knowledge about the social formation of Kerala in the pre-modern period.
		CO3	Knowledge about the socio-political power relations and cultural inter relations during the period
HY010203	Debates on Medieval India	CO1	Learn about various sources for reconstructing the medieval history of India
		CO2	Knowledge of various concepts, institutions and ideologies of medieval India.

		C03	Study the socio-cultural dichotomy and the new economic and political structure during medieval period.
HY010204	Reflections on Women's History and Gender in Modern India	C01	Study the scope and significance of an alternative historical writing from feminist perspective.
		C02	Learn about the missing women in history.
		C03	Analysis of gender in larger Indian context.
HY010205	India: The Making of a Colony	C01	Gain critical understanding of the colonial process in India.
		C02	Study the historical process of making India a colony.
		C03	Learn the modern approaches towards colonialism and its implications
Semester III			
HY010301	History and Social Theory	C01	Make students reflexive on various historical processes.
		C02	Create an advantageous intellectual disposition for a student in problematizing historical events and structures
		C03	Sharpens the cognitive and interpretative skills of the student
HY010302	History of Modern Kerala	C01	Learn the history of the major Social revolts of modern Kerala
		C02	Study the link between the Socio Economic and Political milieu of the colonial period that engendered revolts and protests
		C03	Provide the students insights into the condition that makes dissents, protest and reforms Possible

HY010303	State and Society (C.A.D. 1000-1800)	C01	Study the patterns of power relations existed in medieval India
		C02	Learn the correspondence as well as interface between the social relations of Power and power structure during the period.
		C03	Study the underlining process behind state power.
HY010304	Approaches to the Practice of History	C01	Study the basic tools, techniques and methodology for the science of construction of knowledge.
		C02	Learn to apply historical methods to gauge records of the past and cull out evidential statements.
		C03	Practice in analyzing data to derive information and knowledge in prescribed form
HY010304	Maritime History of India	C01	Study concepts, major themes as well as issues of maritime history,
		C02	Learn the seafaring India's place in Indian Ocean trade
		C03	Enhance the research potential and interest of students in the maritime history of India.
Semester IV			
HY010401	Situating Environmental History of India	C01	Could contextualize human nature relations with contemporary environmental problems.
		C02	Capable to transmit certain values pivotal for preserving nature and ecosystem.
		C03	Capacity to identify local environmental problems and there by become change agents.

HY010402	India: Nation in the Making	C01	Learn various theories of nationalism in the Indian context.
		C02	Acquire knowledge about various agents in the making of modern India.
		C03	Develop a critical knowledge on the various facets of colonialism.
HY800401	History of Medicines and Health Systems in Modern India	C01	Learn about the institutionalization of medical knowledge in India.
		C02	Gain knowledge about the traditional knowledge and health system that has evolved in India.
		C03	Identify modern medicine as a tool of colonial hegemony and power exertion
HY800402	Knowledge Systems in Pre modern India	C01	Develop a holistic understanding of India's Pre-modern intellectual legacy.
		C02	Gain theoretical knowledge on Indian knowledge systems and a world of indigenous knowledge systems.
		C03	Able to appreciate multiple trajectories in Indian knowledge systems.
HY800403	Perspectives on Human Rights in India	C01	Learn concepts and major challenges of various human rights issues.
		C02	Acquire knowledge about human rights at global and local level and the critical evaluation of the human rights issues.
		C03	Evolve strategies to solve human rights issues.
HY010403	Project	C01	Gain practice in writing history.
		C02	Enhance student's critical thinking and the skills to collect and interpret data.

		CO3	Acquire historical research skills in the effective use of archives, libraries, on line data bases and non-conventional sources.
	Zero Credit Course: Study Tour	CO1	Will supplement class room learning.
		CO2	Enhance experiential knowledge.
		CO3	Develop skill for exchange of ideas and personal development through explorations.

